



# Human Resources

2025-2026 S&T Staff Pay Ranges

You may refer to the [UM System Job Code Page](#) to determine the pay grade for your position.

The Missouri S&T Minimum Pay Rate for grades 4-12 and B-F are equal to or higher than the [UM System pay matrices](#). The Mid-Point and Maximum rates are the same as UM System.

Missouri S&T Pay Ranges			
Pay Grade	Minimum	Mid-Point	Maximum
4	\$15.50	\$16.48	\$21.17
5	\$15.50	\$18.11	\$24.59
6	\$15.50	\$20.32	\$25.84
7	\$17.05	\$23.37	\$29.69
8	\$18.87	\$26.87	\$34.87
9	\$21.71	\$30.90	\$40.09
9E	\$52,916	\$68,162	\$83,408
10	\$52,916	\$74,485	\$96,055
11	\$59,738	\$84,968	\$110,199
12	\$69,098	\$102,024	\$134,951
13	\$80,143	\$122,492	\$164,840
14	\$92,956	\$146,934	\$201,032
15	\$111,447	\$176,280	\$241,114
Union-Eligible Pay Ranges			
B	\$15.50	\$16.65	\$21.51
C	\$15.50	\$17.17	\$22.45
D	\$15.50	\$20.09	\$24.91
E	\$17.52	\$23.50	\$29.48
F	\$20.49	\$27.48	\$34.47
G	\$23.53	\$32.16	\$40.79

Pay ranges posted in a Job Posting indicate the budgeted pay range for that position. A position's posted pay range may vary within the pay grade. As a general rule, the minimum posted range will be equal to or greater than the Minimum pay for that pay grade and the top of the posted range will be in alignment with the pay grade Mid-Point.

